

2023 TCI Workforce Gender Ratio Breakdown

Gender Ratio of TCI's Domestic and Overseas Employees in 2023

	Total	Ratio
Total domestic and overseas employees	885	100%
Total male domestic and overseas employees	464	52.4%
Total female domestic and overseas employees	421	47.6%

Gender Ratio of TCI's Domestic and Overseas Management Positions in 2023

	Total	Ratio
Total domestic and overseas management positions	115	100%
Total male domestic and overseas management positions	60	52.2%
Total female domestic and overseas management positions	55	47.8%

Gender Ratio of TCI's Domestic and Overseas Junior Management Positions in 2023

	Total	Ratio
Total domestic and overseas junior management positions	96	100%
Total male domestic and overseas junior management positions	49	51%
Total female domestic and overseas junior management positions	48	49%

Gender Ratio of TCI's Domestic and Overseas Top Management Positions in 2023

	Total	Ratio
Total domestic and overseas top management positions	18	100%
Total male domestic and overseas top management positions	11	61.1%
Total female domestic and overseas top management positions	7	38.9%

Gender Ratio of TCI's Domestic and Overseas Sales Department Management Positions in 2023

	Total	Ratio
Total domestic and overseas Sales Department management positions	34	100%
Total male domestic and overseas Sales Department management positions	15	44.1%
Total female domestic and overseas Sales Department management positions	19	55.9%

Gender Ratio of TCI's Domestic and Overseas STEM Employees in 2023

	Total	Ratio
Total domestic and overseas STEM employees	122	100%
Total male domestic and overseas STEM employees	40	32.8%
Total female domestic and overseas STEM employees	82	67.2%